

CORPORATE POLICY FOR ENVIRONMENT, HEALTH AND SAFETY AT VSCL

We at Vadivarhe Speciality Chemicals Ltd are committed towards our people as the most important asset and to provide them Safe, Healthy and Eco-Friendly Work Environment. For successful implementation of this policy the management will:

1. Comply and Commit to all Legal, Regulatory, Other Requirements and Obligations with respect to Environment, Health & Safety.
2. Maintain required competences to comply with this policy at different levels along with individual's defined Roles and Responsibilities for relevant Interested Parties.
3. Ensure all required arrangements and resources for effective implementation of this policy are in place including Workers Participation and Consultation.
4. Seek to achieve continual improvements in Environment, Health & Safety performance by setting achievable Objective & Targets including People career advancement.
5. Assess Environmental Aspects, Health and Safety risks of all operations, activities and services, and incorporate practical procedures and controls necessary to prevent adverse impacts.
6. Conduct regular Audits considering Environment, Health & Safety as per Legal, Regulatory and Managements Requirements.
7. Strive to minimize impact of the business activities on the Environment & Communities in which its operations are located.
8. Prevent pollution by eliminating or reducing as far as reasonably practicable all emissions to the environment, with reduction at source itself.
9. Provide effective Occupational Health & Hygiene programs to all employees and contract manpower.
10. Be committed to prevent injury, accident and ill health.
11. Investigate all accidents, even of near miss or minor nature & implement the Corrective and Preventive Action to avoid re-occurrence.
12. Inform, educate, train and retrain all personnel including Employees, Contractors, Transporters, Visitors and Community regarding Environment, Health & Safety Policy and to Motivate them to participate in related activities with the objective of achieving highest standards for maintaining Environment, Health & Safety at workplace.
13. Consider the Quality, Environment, Health & Safety aspects during purchase of plant, machinery, equipment, material and PPE including transportation and placement of personnel.

It is responsibility of all employees to accept accountability to nurture and inculcate safety culture in themselves to maintain Environmental, Healthy and Safe atmosphere in and around the factory premises.


Chairman and Managing Director